

# HEALTH, SAFETY AND ENVIRONMENT POLICY

*To be the world class organization in the field of Health, Safety and Environment Management*

HUBCO shall:

1. Run its operations in a manner that protects the health and safety of employees, contractors, others involved in our businesses, the community in which we operate along with our assets.
2. Continuously improve environmental performance of our businesses.
3. Strengthen its business by making Health, Safety & Environment (HSE) considerations an integral part of all business decision and activities.
4. Comply with all applicable laws & regulations.
5. Ensure transparent public reporting of the HSE performance.
6. Ensure that management and employees are appropriately trained, empowered and held accountable for HSE performance.
7. Create and Promote a culture of learning & practicing HSE management among employees and contractors.
8. Encourage off the Job HSE awareness among employees and families.



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**Kamran Kamal**

CEO HUBCO