



## Community and Society Relationship Policy

Hub Power Company Policy objective on Community and Society Relationship is to have economic and collective impact on the community and society in the areas where we operate

**To fulfill this Policy Objective, we shall ensure that:**

1. We carry out comprehensive and direct engagement with our communities to understand their growing needs.
2. Our communities are positively impacted through investments in sustainable initiatives that can address those needs.
3. Our social investments and initiatives are primarily focused in the community around our plant sites predominantly in sectors of education, health, and livelihood and infrastructure development.
4. We allocate and contribute out of our Profit for the interventions in our communities.
5. Our initiatives have timely and clearly defined objectives against the performance indicators.
6. We frequently monitor and evaluate the outputs and impact of our initiatives on the communities.
7. We annually report on our sustainability and community initiatives in a transparent manner to all our stakeholders.
8. We integrate employee volunteerism with our initiatives to build a strong relationship with our communities.

Kamran Kamal

Chief Executive Officer  
Hub Power Company Limited