

	The Hub Power Company Limited	Business Continuity Management
	Approved by Board on 28 October 2014	

Introduction

Hubco is committed to maintain its position as a growth oriented energy company that achieves the highest international standards in its operations and delivers a fair return to its shareholders while serving the community as caring corporate citizen. Therefore, it is essential for Hubco to adopt robust business continuity processes and procedures. All Hubco departments must have documented procedures to ensure that critical / essential Hubco business services continue during an incident and normal services get restored as soon as possible post disruption.

Scope

This policy applies to Hubco staff, facilities and systems at all locations.

Hubco shall be prepared for scenarios including, but not limited to:

- Work Centre unavailability;
- Data Centre / Technology unavailability;
- Limited Staff availability;
- 3rd Party / Vendors / Suppliers unavailability; and
- Vital records unavailability.